



ABOUT US

CAIR Oklahoma's mission is to enhance the understanding of Islam, encourage dialogue, protect civil liberties, empower Oklahoma Muslims, and build coalitions that promote justice and mutual understanding.

CAIR Oklahoma is a nonprofit 501(c)(3) grassroots civil rights and advocacy group. Established in 2006 by a group of local Muslims, CAIR Oklahoma serves the entire state of Oklahoma through its Oklahoma City office. CAIR Oklahoma is a chapter of the Council on American-Islamic Relations (CAIR), America's largest Islamic civil liberties group with chapters nationwide. The national headquarters is located on Capitol Hill in Washington D.C.

CAIR Oklahoma partners regularly with community and social justice organizations from around the state in working together towards the common goal of improving the quality of life for all Oklahomans. To that end, CAIR Oklahoma has been a proud member of the Oklahoma Center for Nonprofits since 2012 and CAIR Oklahoma board members and staff regularly participate in trainings and discussions led by the Center for Nonprofits.

VISION AND MISSION

CAIR Oklahoma's vision is to be a leading advocate for justice and mutual understanding.

Our mission is to enhance understanding of Islam, protect civil rights, promote justice, and empower American Muslims.

La misión de CAIR es proteger las libertades civiles, mejorar la comprensión del Islam, promover la justicia, y empoderar a los musulmanes en los Estados Unidos.



RECOGNITIONS AND AWARDS

2015: CAIR Oklahoma received the **Angie Debo Civil Libertarian of the Year Award** from the American Civil Liberties Union of Oklahoma.

2018: CAIR Oklahoma was recognized as the **CAIR Chapter of the Year** by the CAIR National office.

2021: CAIR Oklahoma awarded the **Adα Lois Sipuel Fisher Diversity Award** by the Oklahoma Bar Association

2021: CAIR Oklahoma received an honorable mention from CAIR National for exceptional work and leadership, spirit and innovation during a tough year.

OUR HISTORY

In 2006, Lobna Hewedi moved to Oklahoma from Los Angeles, where she had worked for the Los Angeles Chapter of the Council on American-Islamic Relations. She enjoyed the experience, but even more so, she saw the benefit the organization brought to the Muslim community of Southern California. Upon moving to Oklahoma, she set out on a mission to gather a group of like-minded individuals and open a chapter of the Council on American-Islamic Relations in Oklahoma. A year later, the Oklahoma Chapter of the Council on American-Islamic Relations (CAIR Oklahoma) had an office and their first full-time executive director, Razi Hashmi.

From 2006 until 2014, the presence and notoriety of CAIR Oklahoma grew across the state and nationally with some groundbreaking civil rights cases. In 2007, CAIR Oklahoma assisted Samantha Elauf, a Tulsa Muslim teen, when she was discriminated against by Abercrombie & Fitch, who did not hire her because she wore a headscarf, or hijab, as a part of her Muslim faith. Ms. Elauf's case eventually went to the United States Supreme Court that held, in an 8-1 decision, an employer may not refuse to hire an applicant to avoid accommodating a religious practice. In 2010, CAIR Oklahoma grabbed the attention of the entire country when its second executive director, Muneer Awad, filed a lawsuit against the state of Oklahoma following the 70% approval of Oklahoma's Anti-Shariah Amendment, State Question 755, by voters. With the lawsuit







filing, Mr. Awad and his co-plaintiffs were granted a temporary injunction against the state question. The legal battle lasted three years, and eventually, Judge Vicki Miles-LaGrange issued a permanent injunction against State Question 755, stating the state question violated the First Amendment of the Constitution's Establishment Clause.

In the years since, CAIR Oklahoma has grown into a statewide social justice and educational organization serving Oklahoma Muslims through its Oklahoma City office. The organization now has full-time departments dedicated to civil rights, government affairs, community outreach and prison ministry. The organization's mission has evolved over the years, but one thing remains constant: To improve the quality of life for Muslims in Oklahoma through education, advocacy and building coalitions to promote justice for people of all cultures and faiths.

LETTER FROM EXECUTIVE DIRECTOR



In the name of God, the Most Gracious, the Most Merciful,

Dear Friends and Supporters,

It is incredibly hard to believe that I am writing this letter to you as we enter the second year of a global pandemic. Last summer, I recall when we had the opportunity to gather for our Eid Al-Adha Block Party and it felt like life was returning to normal. Seeing the laughs and smiles as kids dunked our staff in the dunk tank and enjoyed snow cones was welcome and uplifting after more than a year of social distancing. Little did we realize that the COVID delta variant was right around the corner and now we are witnessing the omicron variant impacting our daily lives.

Our community, however, is nothing if we are not resilient.

We continue to show each other support despite the fact that we cannot always connect in person. We continue to show our love to our fellow Oklahomans through our social service initiatives. We continue to build our community-based institutions and our future leaders. And we continue to fight against anti-Muslim hate and Islamophobia, setting an example for others to follow by being a leading voice in building bridges amongst faith communities.

That is why, entering into my 10th year as your CAIR Oklahoma Executive Director, I am incredibly proud to be a member of the Oklahoma Muslim community.

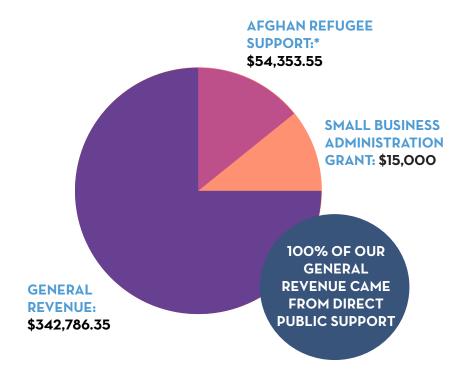
There is no greater honor than to serve each and every one of you as we seek to improve the quality of life for our community and for all Oklahomans. I know that the sacrifices we make today are the building blocks of a better tomorrow and that collectively, we will build a better future for generations to come.

With all my heart, I am thankful to for all of you, your support, your prayers, and your friendship.

With Love and Respect,

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FINANCIAL INFORMATION



EXPENSES BY PROGRAM

- ADMINISTRATIVE: \$132,658
- CIVIL RIGHTS: \$59,565
- GOVERNMENT AFFAIRS: \$48,069
- AFGHAN REFUGEE SUPPORT: \$21,380
- COMMUNITY OUTREACH: \$56,949
- COMMUNICATIONS: \$31,005
- OTHER: \$48,783

*Note: Any funds from our Afghan Refugee Support donations not spent in 2021 will roll over to continue supporting Afghan resettlement in 2022.

PANDEMIC UPDATE



Community Outreach Director, Natasha Saya, volunteering with Imam Imad Enchassi at the Islamic Society of Greater Oklahoma City hosting a vaccination clinic with the Oklahoma State Department of Health.

We are officially two years in to a global pandemic with uncertainty in regard to what the future holds. What will the "new normal" look like? Will COVID every truly go away? Will we get sick, and if so, how sick? How can we protect our children and our respected elders? How we continue to adapt to these ever-changing circumstances and keep an optimistic outlook says a lot about the fortitude of our community.

We are no strangers to challenges yet we have learned to rely on one another and push forward despite less than desirable circumstances. Our community is nothing if not resilient.

In 2021, we continued to work around COVID restrictions and ensure the safety and the health of our community was our number one priority. One of the highlights of the year occurred in July when we were given a slight reprieve from COVID and held our first ever Eid Al-Adha block party. From the smiles on children's faces to the laughs of adults as our staff took turns getting dunked in a tank of water, life was good again.

While the moment was short-lived, it reminded us of the importance of community and staying connected. While we continue to serve our beloved community and adapt to new ways to fulfill our mission, we also recognize how amazing each and every one of you have been in continuing to show your love and support for us all.

Together, we will persevere in fighting for a better Oklahoma, a better America, and most importantly, a better future for our children.













MESSAGE FROM THE REFUGEE SERVICES COORDINATOR

It is an honor to be part of the CAIR
Oklahoma team as Refugee Services
Coordinator. I am amazed and impressed
every day by the community's overwhelming
outpouring of kindness and generosity,
and I'm passionate about finding effective
ways for supporters to engage in the larger
effort. Refugee resettlement doesn't end
once everyone has arrived, and in 2022, we
eagerly anticipate moving beyond our initial
emergency response to more long-term
support within CAIR Oklahoma's vision and
mission. I look forward to sharing those new
efforts with you!

-Jennifer Hund

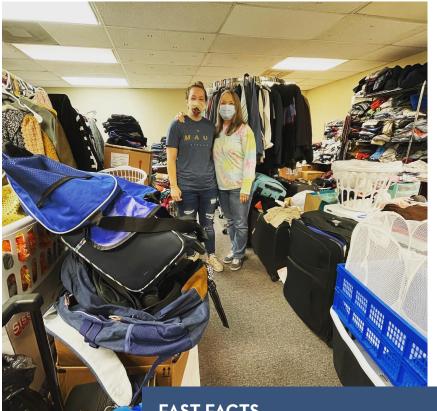
Above: An example of a welcome kit which includes personal hygiene items, face masks, Quran, prayer rug and various PPE supplies. Each kit is hand made by Community Outreach Director, Natasha Saya, based on family makeup and size and delivered by CAIR-OK volunteers to refugee families.

REFUGEE SERVICES

In mid-September 2021, Oklahoma began welcoming the first of 1,800 refugees from Afghanistan – 1,000 to settle in the Oklahoma City metro area and 800 in Tulsa. These families are joining us after having fled the Taliban following the withdrawal of U.S. and allied forces from Afghanistan, often experiencing significant trauma such as violence, the loss of family members, and the uncertainty of uprooting from their homes to build new lives elsewhere. Many of them worked directly with the U.S. government or military and came under threat for these associations; others are religious or ethnic minorities who fled the threat of persecution and violence.

Oklahoma is welcoming the third-largest group of Afghan refugees of the 50 states, and based on our population size, the largest number of refugees per capita in the country. Making these new neighbors welcome has become an endeavor for the whole Oklahoma community.

Early in this process, CAIR Oklahoma built partnerships with Catholic Charities and The Spero Project to provide immediate necessities to our new neighbors. CAIR Oklahoma provided close to 150 Welcome Meals and Welcome Kits for over 600 new Afghan neighbors. Welcome Kits contain personal hygiene items, Qurans, prayers shawls/beads, and other necessities. Thanks to over 30 CAIR-OK volunteers, those items were waiting for newcomers at their temporary residence the day of their arrival.



In the last few months of 2021, CAIR Oklahoma increased its volunteer pool and received thousands of donations that we have sent to families as they arrive and get settled into their new homes. Volunteers served over 300 hours delivering meals, welcome kits, and requests for food, diapers, baby wipes, and other infant items from Mercy Food Pantry to Afghans living in temporary lodging as well as to their permanent housing. In partnership with other community groups, CAIR-OK has coordinated the collection and distribution of clothing, maternity items, household goods, coats/winter gear, and over 100 backpacks filled with school supplies. We also set up a room in our offices where families can come to choose their own clothing, and volunteers have already served nearly 250 hours organizing our resources for families to better find what they need.

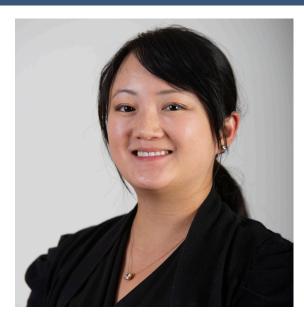
Above: Some of our dedicated and skilled volunteers take a quick time out for a photo as they sort through clothing that was provided to Afghan newcomers.

FAST FACTS

(up through December 31, 2021)

- 569 Afghan arrivals welcomed
- 89 volunteers recruited between September and December 2021
- 20+ presentations on religious and cultural sensitivity for various state, local, corporate, and nonprofit entities
- 300 hours of volunteer delivery driving served
- 100 backpacks packed and delivered to students entering public schools
- 100 blankets donated, collected, and given to families
- 150 Welcome Kits (including Qur'an, prayer rugs, hijabs, lotahs, and other religious and cultural items) packed and delivered to new arrivals
- Over 150 individuals provided with clothing, including coats and winter gear

LETTER FROM THE CIVIL RIGHTS DIRECTOR



FAST FACTS

- Employment claims at 27% of total Civil Rights complaints - lowest ever
- Nearly 50% of all total calls were related to immigration services
- Over 70% resolution rate highest ever
- 50+ workshops, seminars, and panel appearances, including ODHMSAS, Edmond Public Schools, OKC Public Schools, and Catholic Charities, Sally's List, OCNP
- KYR Protest Guide released June 2021; also published as a business-card size print, distributed 1000 at local protests/demonstrations
- 5 Week Black Wall Street Newsletters released from CRD
- Stop AAPI Hate Vigil in May 2021, featuring speakers throughout the city plus Mayor Holt appearance
- Honored with Ada Lois Sipuel Fisher Diversity Award from Oklahoma Bar Association
- Civil Rights Director leadership:

ACLU of Oklahoma Board of Directors - Vice President Asian Task Force on Domestic and Sexual Violence

- Leads Legal Observers, monitoring over 30 protests/demonstrations for state abuses
- Elected to Board of Directors for Oklahoma Access to Justice Foundation

Salaam alaikum and greetings of peace,

Although the pandemic has changed many things, it has not altered our commitment to justice and equity for all Oklahoma's people. The previous year brought much uncertainty and instability to our state as we struggled with the demands of a rapidly changing public health crisis. However, the Civil Rights Department has remained firm in our pursuit of justice and the protection of civil rights for the Oklahoma Muslim community.

Whether we were working remotely or back in the office, the Civil Rights Department continued to work with clients who have experienced religious discrimination or harassment. From harassment by law enforcement to employment-related concerns, we provided legal assistance and advice to dozens of clients seeking to better understand their rights and how to advocate for themselves and their families. We also saw the fruits of our hard work in the world of employment, as for the first time, employment-related concerns as a percentage of total complaints dropped below 30%. Since our publication of the Employers Guide to Islamic Religious Practices, we have distributed nearly a thousand copies of this resource and encouraged managers, HR professionals, and business leaders to carefully consider the rights of their Muslim employees. It is clear to us that our reputation as a champion of Muslim employees is strong in the Oklahoma business community and that our efforts are paying off!

We also continue to maintain our place as experts in the realm of civil rights and social justice. We completed over 50 trainings in 2021, meeting with state agencies, public and private schools, nonprofit organizations, and private businesses to help people understand the realities of Islam and Muslims in Oklahoma. Our Bystander Intervention Training, geared at addressing anti-Muslim and anti-Asian harassment in the wake of the COVID pandemic, was repeated over a dozen times for various audiences. In addition, we continued to produce Know Your Rights materials, particularly for those who took part in protests and demonstrations, ensuring that their rights were protected as they engaged in peaceful protest against various injustices.

As we move into a new year, the Civil Rights Department will be heavily focused on monitoring actions at the state legislature that will affect Oklahoma Muslims' rights to safety and health, to a fair and equitable education, and above all to freely practice their religion and express their thoughts. It is clear that the legislature is a source of attacks on civil liberties, and we stand ready to combat attempts to curtail the rights of all Oklahoma's marginalized peoples. We will not waver in our pursuit of justice, nor will we cease in our efforts to make the state a safe, equitable, and healthy community for all.

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LETTER FROM THE COMMUNITY OUTREACH DIRECTOR



Assalam Alaikum and Greetings of Peace,

I hope you all are doing well, and staying safe and healthy. Another year has gone by as we live through this pandemic. We did see an improvement over the summer, and CAIR Oklahoma was lucky enough to host an outdoor Eid Al-Adha festival, but as the pandemic continues, we continue to stay cautious, stay masked and continue our fight for social justice.

During the first half of 2021, CAIR Oklahoma continued virtual meetings, conversations and partnerships as we opted out of in person events till it was safe for everyone to publicly engage. However, things at the office were still busy! We physically expanded our office to incorporate more room, storage spaces and even a conference room. Furthermore, I was able to expand the Community Outreach Department to have its own space. With our whole staff vaccinated, we returned to working in person. We were able to host some events with our community partners such as vaccination clinics and mosque visits, and hosted an Eid festival towards the end of summer. Our Muslim Young Professionals Network continued to grow and expand as well.

The work of CAIR Oklahoma expanded to refugee services as we welcomed over 1,000 Afghan refugees to Oklahoma. The Community Outreach Department has made hundreds of welcome kits, collected donations and still continues to assist refugee families as they settle into Oklahoma City, Norman, Tulsa and Stillwater. People from all over the state of Oklahoma donated to CAIR-OK to assist with refugees and dozens of Oklahomans volunteered their time to help us at our office. The response was overwhelming and we are so grateful and appreciative of our community coming together to welcome Afghan refugees to their new home.

As I head into my fourth year of being the Community Outreach Director, I have realized that I love what I do because of the community that I am surrounded by. I was fortunate enough to receive NextGen's Under 30 Award from the NextGen Oklahoma Foundation. My work and the work and mission of CAIR Oklahoma would not be possible without the support and allyship from you all. I know we all miss our events, and I cannot wait to start planning and executing them once it is safe to do so. It is truly rewarding to serve this role. I am here for you, and CAIR Oklahoma will continue to serve this community and work towards justice and mutual understanding for your safety and well-being.

With love and sincerity,



EVENTS:

CAIR Oklahoma hosted a few events - both virtual and in person throughout 2021 as well as partnered with local mosques to co-host vaccination clinics for their surrounding communities. We hosted a virtual Muslim Day at the Capitol where we were able to connect with our legislators, as well as community leaders who led our advocacy trainings and keynote sessions. During Ramadan, we hosted a virtual session for our young professionals with American rapper turned Muslim activist and author, Tone Trump. Towards the end of summer, CAIR-OK hosted an Eid Al-Adha Block Party with food trucks, live entertainment, henna booth, children's activities such as face painting and balloon artistry and even a dunk tank for the opportunity to dunk our staff! Throughout the year, our staff made mosque visits to the Islamic Society of Tulsa, Islamic Society of Stillwater, Islamic Society of Greater Oklahoma City and Masjid Mu'min as part of our outreach and connecting with the community. Furthermore, CAIR-OK co-hosted and helped organize vaccination clinics at the latter two mosques. Towards the end of the year, we hosted a Muslim Young Professionals Network (MYPN) kickoff meeting and later volunteered at the Regional Food Bank of Oklahoma with both MYPN and staff members. Our year ended with a visit from Imam Suhaib Webb for a Friday sermon, family night and youth centered lecture at the Islamic Society of Edmond and Greater Oklahoma City.

ONLINE OUTREACH:

This past year, the Community Outreach Department initiated an exclusive donor update email to be sent monthly to our loyal and supportive donors highlighting our monthly achievements, speaking engagements and events. We also continued our weekly newsletter, the Monday Muslim Memo and additionally, ran a six-part educational and informative newsletter about the Tulsa Race Massacre and Black Wall Street for its centennial year. Furthermore, we designed two social media campaigns - 'Upwards and Onwards' which featured our local community and their thoughts about the new year and another social media campaign highlighting Muslim-owned businesses, practices and halal grocery stores and restaurants. Our online store continued its sales of shirts, mugs and CAIR (teddy) bears. Furthermore, every CAIR-OK staff member connected virtually with elected leaders, organizations, community members, corporate companies, school districts and city councils to form alliances, partnerships for different projects, community check-ins and dialogues, educational trainings and speaking engagements as we relied on virtual meetings during the pandemic.

COMMUNITY PARTNERSHIPS:

Our newest community partnerships include Suraltul Nur, an organization focusing on supplying Islamic materials and education to incarcerated Muslims. Suraltul Nur operates out of CAIR Oklahoma office. We also started working alongside Catholic Charities and Spero Project as we collectively started Afghan refugee services. Refugee services connected us with numerous other local organizations, churches, schools and non-profits as well. The Community Outreach department also met with the Oklahoma Center for Community and Justice, the Oklahoma Conference of Churches, Diversity and Inclusion Consortiums, Religions United committee for interfaith projects, and kept in touch with all legislators alongside sending each and every one of them a birthday card throughout the year.



Natasha Saya, Veronica Laizure and Lani R. Habrock attending the Annual Surayya Anne Foundation Gala on November 13th, 2021



Community Outreach Director, Natasha Saya, attending the NextGen Under 30 Foundation's Awards Dinner on November 12th, 2021.

GOVERNMENT AFFAIRS DEPARTMENT

Although the pandemic created chaos at every level of government, the CAIR-OK Government Affairs Team kept the Oklahoma Muslim community updated on the movement of local, state, and federal governing bodies throughout the challenging months of 2021. From Action Alert emails to online live interviews to in-person meetings with elected officials, we stayed busy fostering positive relationships between our lawmakers and their Muslim constituents. Keeping the Muslim community engaged in civic advocacy is a core value of the Government Affairs team, and we have maintained our commitment to making sure that every voice is heard at every level of government.

Our advocacy on various topics continually puts CAIR-OK at the forefront of local civil rights and social justice movements. The 2021 legislative session saw several problematic bills pass despite our robust lobbying efforts, in particular a bill that would remove criminal penalties for drivers who deliberately injure people who engage in protest and demonstrations and a resolution denying the human rights violations experienced by the Palestinian people. Our advocacy on the unjust and inhumane death penalty, the scheduled execution of Julius Jones, the SQ 816 petition, redistricting, and how best to discuss the events in

FAST FACTS:

12 Advisory Emails

8 Legislator meetings scheduled outside of regular session

6 Op-eds authored or co-authored

16 Weeks of legislative session detailed in wrap-up blogs

First ever bipartisan panel at MDAC

Collected signatures for State Question 816

Ramadan 2021 greetings recorded from a record 12 elected officials

Afghanistan led to more educated debate on these hot-button issues. And we continue to monitor for legislation on subjects vital to the health and safety of our community, including COVID-19 policies, protections for school students, and the rights to freely practice one's religion and express one's opinions.

Our positive relationships with elected officials led to friendly conversations and increased understanding of our diverse community. City council members and mayors in Edmond, Norman, and Oklahoma City; state representatives and senators from across the state – we met with them to break bread, share our common concerns, and discuss the best ways to address the myriad of issues facing our state.



"It has been my privilege to serve as your Government Affairs Director over the past three, almost four, years. Together we have done great things! Our community has been more civically engaged than ever. We have had numerous meet and greets with elected leaders of all levels of government at local masjid. We have had record turn-out at our Muslim Days at the Capitol. We have accomplished creating some of the most comprehensive voter and candidate guides in the state. In addition, we have worked hard to build bipartisan relationships on both sides of the aisle. And together we have shown up session after session to advocate for legislation that represents our values.

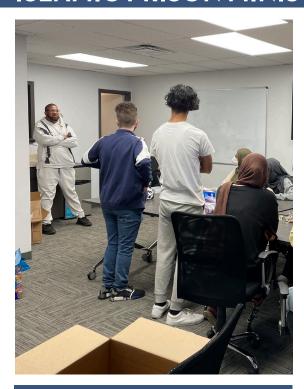
It is with sincere gratitude and a heavy heart that I must say goodbye to my role as Government Affairs Director at CAIR Oklahoma. I have so enjoyed the work we do. I have loved getting to know the Okie Muslim community and working for a better

Oklahoma. Although I will miss the work, my friends and colleagues, and the all people I have met along the way, I know we have laid a solid foundation for this important work to continue and grow. "

- Lani R. Habrock

Finally, we continue to work alongside partners like the Oklahoma Policy Institute, Voices Organized in Civic Engagement (VOICE), and the League of Women Voters to increase overall civic engagement and voter participation in the democratic process. We firmly believe that Muslim votes and voices are crucial to the success of the state as a whole, and as an integral part of the fabric of the state, we encourage all Muslims to get involved in civic engagement, make seats for themselves at the table of government, and ensure that their voices are heard at every level of leadership.

ISLAMIC PRISON MINISTRY: SURALTUL NUR FOUNDATION



FAST FACTS: SNF IN 2021

6 videos created for Dept of Corrections Chaplains

8 new release contacts (Support on transition)

34 prison correspondences

6 financial assistance applications processed and provided

We are present in:

93 city/county jails

23 Oklahoma State Dept. of Corrections facilities

racilities

2 private prisons

3 federal prison facilities

Items Distributed:

164 Qurans

16 kufis

14 hijabs

12 New <u>Muslim kits</u>

16 prayer instruction posters

40 prayer rugs

500 Eid Al-Fitr gifts

50 boxes of dates distributed in advance of Ramadan

In 2021, the CAIR Oklahoma family welcomed a new initiative that expands our mission of justice and increases our reach in the Oklahoma Muslim community. The Suraltul Nur Foundation, a newly founded subsidiary of CAIR Oklahoma, provides educational services for incarcerated Muslims and protects their religious and civil rights against abuses by the Oklahoma prison system. Thanks to a working partnership with state and local prisons and jails, Suraltul Nur staff and volunteers are able to enter correctional institutions, work directly with incarcerated Muslims, and negotiate with DOC staff to ensure that inmates' needs are being met.

Oklahoma incarcerates its citizens at one of the highest rates in the world. Of our state's prison population, a small but growing minority identify as Muslim. These individuals all too often find themselves unable to fully participate in religious practices such as Jummah prayer or the yearly Ramadan fasting. Although the demands of maintaining safety and health in a carceral institution are many, all incarcerated persons deserve basic human decency and have rights to practice their religion without suppression by the government. The Suraltul Nur Foundation exists to ensure that all DOC staff are aware of the religious requirements and practices of their Muslim inmates, that all facilities are provided with resources to meet these needs, and that inmates are aware of how to safely advocate for themselves.

Thanks to a partnership with the Suhaib Webb Institute of Sacred Studies (SWISS), an organization founded by native Oklahoman Imam Suhaib Webb, incarcerated Muslims now have access to over 400 hours of religious educational content, ranging from the history of Islam to information on some of the more opaque or obscure aspects of Islamic religious practice. By helping incarcerated Muslims increase in their understanding of the faith, we support both their religious well-being through their terms of incarceration and their continuing success when they transition back into mainstream life.

Although our positive relationships with DOC staff mean that incarcerated Muslims face fewer violations of their religious rights than in other states, there are still occasions when legal advice or guidance is needed. Suraltul Nur's partnership with the CAIR-OK Civil Rights Department means that clarity on state and federal law protecting incarcerated Muslims is always close at hand, enabling us to address problems before costly and demanding legal actions are required. In fact, we have been able to resolve nearly every legal complaint at a prelitigation stage through our dedicated advocacy efforts and education of DOC chaplains and staff. All staff and board members are badged with permission to visit directly with incarcerated Muslims, ensuring that complaints are properly understood before other action is taken.

We fully intend to continue our work of advocating for incarcerated Muslims through our partnerships with a number of organizations aimed at reforming the criminal legal system. We hope that through our work, we will protect the Muslims who find themselves behind bars and eventually reduce the harmful impact of Oklahoma's incarceration crisis, contributing to healthier, safer futures for all Oklahomans.

12

CAIR OK INTERNS

Without our dedicated interns and volunteers, our work would not be possible. Throughout the year, volunteers join us for a variety of projects, from one-day services at events to regular appearances that assist with ongoing advocacy, client services, and more. In particular, our refugee services would not be possible without the work of our dozens of dedicated volunteers who sort clothes, pick up meals, and deliver desperately needed items to the newest Oklahoma neighbors. For every hour spent, every stamp fixed, and every helping hand, we are eternally grateful for the work that volunteers do in keeping our mission going.

Our Spring Government Affairs Intern (Josh Davis) and Legal Interns (Rachel Moll, Alexis Fulmer) worked hard through challenging circumstances, including a 100% remote work environment, to help us produce important updates to the Oklahoma Muslim community. From keeping abreast of developments at the state legislature to conducting vital client intakes and communications, interns learn the ins and outs of civil rights advocacy, working alongside the CAIR Oklahoma team to become leaders in their classrooms and beyond.



Legal Intern Alexis Fulmer



Legal Intern Rachel Moll

CAIR-OK provided me with an excellent opportunity to see Constitutional issues that I learned about in my law school classes lifted off the pages as applied to real world discrimination and harm Oklahomans face in their daily lives. CAIR-OK is dedicated to educating the public, advocating for a more equitable future, and defending those who have suffered from bigotry. I am confident I will carry the lessons learned from working as a legal intern at CAIR-OK throughout my career as an advocate.

Rachel Mol

I was a government affairs intern for CAIR- Oklahoma during the 2021 legislative session, and it was the perfect opportunity to gain experience working in policy and legislative affairs before starting my graduate program. The work itself is rewarding, but the people within the organization made the experience so worthwhile. After the Oklahoma legislature adjourned sine die, I was immediately able to transition into a government affairs extern role for the CAIR-Chicago chapter where I was given the responsibility of overseeing legislation in Cook County and Chicago. I was also able to participate in the advocacy day at the U.S capitol with the U.S Council of Muslim Organizations and meet with members of Congress to discuss civil rights issues on a national scale. I am incredibly grateful for the experience I had as an intern with Lani Habrock working on legislative issues, especially when many pieces of the 2021 session were seeking to limit the rights of Oklahoma residents in so many areas. The work at CAIR-Oklahoma is essential for protecting the rights of all Oklahoma residents and is an organization I would recommend to any young student interested in public policy.

Joshua Davis



CAIR OK STAFF



ADAM SOLTANI EXECUTIVE DIRECTOR



NATASHA SAYA COMMUNITY OUTREACH DIRECTOR



VERONICA LAIZURECIVIL RIGHTS DIRECTOR



JENNIFER HUND REFUGEE SERVICES COORDINATOR



LANI R. HABROCK GOVERNMENT AFFAIRS DIRECTOR (2018 - 2021)



DEBORAH BONETAPRISON OUTREACH
DIRECTOR

CAIR OK BOARD



RAND ALZUBI



KAMRAN ABBASI



NADIA JANJUA



TARIQ SATTAR (TERM LIMITED AS OF DECEMBER 2021)



RAJAEE FATIHAH (TERM LIMITED AS OF DECEMBER 2021)



FAHAD KHAN



ANNA MARAKAH



MASOOD ABDUL-HAQQ



TAHA SYED (TERM LIMITED AS OF DECEMBER 2021)



OKLAHOMA



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